GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – S.W. Department – Erroneous promotion by the then DD (SW) to Sri S.Ramu Naik in the year 2017 by applying RoR though there is adequacy – Disciplinary action initiated against Sri S.Roshanna, former DD (SW), Anantapuramu (Now Retd.,) – Charges framed – WSD received – IO&PO appointed – Inquiry conducted – Report received- Charge proved – Penalty of " Five percent (5%) cut in pension for a period of Two (2) years – Imposed - Orders – Issued.

SOCIAL WELFARE (VIGILANCE) DEPARTMENT

G.O.Rt.No.294 **Dated: 05.12.2025**

Read the following:-

1. From the Collector & District Magistrate, Anantapuramu Lr.Rc.No.SWD ESTTOHWO (CCS)/2/2021, dt: 02.09.2021.
2. G.O.Rt.No.170, Social Welfare (Vig.) Department, dated: 06.08.2024.
3. G.O.Rt.No.171, Social Welfare (Vig.) Department, dated: 06.08.2024.
4. Written Statement of Defence dated: 25.09.2024 & dated:16.12.2024 of Sri S.Roshanna, former DD(SW), Anantapuramu.
5. G.O.Rt.No.41, S.W. (Vig.) Department, dated: 24.02.2025.
6. G.O.Rt.No.42, S.W. (Vig.) Department, dated: 24.02.2025.
7. The inquiry report dt.29.04.2025 submitted by Sri G.V.Raghuram, Additional Director (SW)/ Inquiry Authority along with Inquiry report and its enclosures.
8. Govt. Memo. No. 1972477/SWODSWE(VIGM)/6/2023, dt: 22.05.2025.
9. From the DSW, e-office file SOW02-11/22/2021-A SEC-COSW bearing computer no. 1511524.
10. Govt. Memo. No.1972477/SW0DSWE (VIGM)/6/2023, dt:26.08.2025.

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O R D E R:

It has been brought to the notice of the Govt. that Sri S.Roshanna, former Deputy Director (SW), Anantapuramu (Now Retd.) issued orders for promoting to Sri S.Ramu Naik from Hostel Welfare Officer (Grade-II) to Hostel Welfare Officer (Grade-I) erroneously at Roster point No.25 (ST), even though adequacy of 6% to STs was already achieved. In the reference 1st read above, the District Collector, Anantapuramu has reported that Sri S.Ramu Naik was given promotion erroneously from Hostel Welfare Officer (Grade-II) to Hostel Welfare Officer (Grade-I) at Roster point No.25 by applying Rule of Reservation (RoR) in promotions, even though adequacy of 6% to STs was already achieved vide Procgs. dt.30.08.2017. At the time of given Promotions i.e. on 30-08-2017 to Sri S.Ramu Naik, there was already Sri M.Krishna Naik (ST) working as Hostel Welfare Officer (Grade-I), its shows that the promotion given to Sri S.Ramu Naik is erroneous as one (1) candidate belongs to ST category was already working as Hostel Welfare Officer (Grade-I).

2. Based on the recommendation of the District Collector, Anantapuramu in the above said report, Sri S.Roshanna, former Deputy Director (SW), Anantapuramu (Retired on 31.07.2018) was initiated disciplinary proceedings by issuing Article of charges under Rule 9 of APRP Rules, 1980 r/w Rule 20 of the APCS (CC&A) Rules, 1991 vide in G.O. 2nd & 3rd read above. The Charged Officer has submitted his explanation dt. 25.09.2024 & dt.16.12.2024, denying the charges framed against him vide reference 4th read above.

3. In G.O. 5th read above, Government have been issued orders, appointing Sri G.V.Raghuram, Additional Director (SW) as Inquiring Authority to conduct inquiry into the charges framed against the Charged Officer and Sri J.V.K Reddy, Additional Director, O/o. Director of Social Welfare as Presenting Officer to present the case before the Inquiring Authority in support of the article of charge framed against the Charged Officer vide G.O. 6th read above.

(P.T.O.)

4. In the letter 7th read above, the Inquiry Authority has submitted his inquiry report, wherein, the charge framed against the Charged Officer is held proved. A copy of the inquiry report has been communicated to the charged officer for submission of his further representation if 'any' on the findings of inquiry authority vide in the Govt. Memo 8th read above. Even after receipt of the Memo, the charged officer has not submitted his further representation on the findings of the Inquiry authority.

5. Government, after examining the inquiry report and material records of the case, have provisionally decided to impose 'a penalty of five percent (5%) cut in pension for a period of two (2) years' against the charged officer Sri S.Roshanna, Deputy Director (SW), (Retd.).

6. In Govt. Memo 10th read above, Government have issued Show Cause Notice to the charged officer for calling his explanation on the proposed punishment. The Charged Officer has not submitted his explanation on the proposed punishment.

7. Government, after careful examination of the matter, have decided to confirm the penalty proposed against the Charged Officer in the Show Cause Notice and accordingly, hereby impose the penalty of five percent (5%) cut in pension for a period of two (2) years against Sri S.Roshanna, the then Deputy Director (SW) (now Retd.) under Rule 9 of A.P. Revised Pension Rules, 1980.

8. The Director of Social Welfare, A.P. shall take further action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

MUDAVATU M NAYAK
SECRETARY TO GOVERNMENT

To
The Director of Social Welfare,
A.P., Tadepalli, Guntur District.
Sri S.Roshanna, the then Deputy Director (SW) (now Retd.)
(**through** the DSW, A.P., Tadepalli, Guntur District)
Copy to:
The Collector & District Magistrate,
Anantapuramu District.
The Accountant General (A&E),
A.P., Vijayawada.
The Director of Treasuries & Accounts,
A.P., Mangalagiri, Guntur District.
SF/SC (1972477)

// FORWARDED : : BY ORDER//

SECTION OFFICER